



Braenaru **ADY**
ALN Pathfinder

My Individual Development Plan

If you are under 25 and have additional learning needs you will have an Individual Development Plan which details how you will be supported by your college to help you reach your full potential.

Most colleges have universal provision that supports all learners, including many who have difficulties with learning. However, a learner with additional learning needs is someone who has a learning difficulty or disability and needs extra support (additional learning provision) with their college studies.

What is an Individual Development Plan?

Your Individual Development Plan will contain important information about you, along with the outcomes that your additional learning provision will help you achieve. The support you will need at college will be recorded in your plan. The plan ensures all provisions are listed in one place, making it clear who is responsible for each aspect.

How will my Individual Development Plan help me?

The aim of the Individual Development Plan is to enable you to achieve your goals and to enable college staff to teach and support you in the ways that work best for you.

The plan places you at the centre of your education to make sure you are involved in decisions that affect you.

What decisions will I make around my Individual Development Plan at college?

With your permission, before you enrol at college, your school will work with college staff to provide information about you so they can best support you when you study. College staff may also attend your ALN review when you are in Year 9, 10 or 11.



Braenaru **ADY** **ALN** Pathfinder

When you reach 16 you can make your own decisions about your Individual Development Plan going into college, based on the support you think you will need. You will meet college staff who will listen to you and ask you questions about how you want to be supported and you will have the chance to raise any concerns you may have. You can also decide if you want your parents or guardians to be involved.

When you meet college staff you will also have a one-page profile that you can bring with you. This will help to make sure all staff who teach you understand about your needs.

How will I know I am making progress?

College staff and lecturers will work with you to ensure you are on track with your course. Your personal tutor will also be in touch with you regularly to discuss your progress.

Throughout your time at college there will be regular meetings involving all agencies responsible for supporting you. Your Individual Development Plan will be reviewed at least once a year and you will have the opportunity to talk about your support. You can invite your parents and guardians or anyone else you would like to attend with you.

If you have any concerns about the support you are getting at college, you can talk to your personal tutor, a support worker or your ALNCo who will be able to help you.

For more information about the Individual Development Plan, visit www.alnpathfinder.wales